

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION**
Oakland, New Jersey

ACTION/WORK SESSION MINUTES
February 15, 2022

AGENDA

Roll Call-

Upon roll call at 7:10 P.M., the Board members responded as follows: Mmes. Emmolo, King, Koulikourdis, Sullivan, and Underfer. Messrs. Carolan, Fortunato, Dr. Lorenz, and Setteducato. Dr. Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary; and Mr. Stephen Fogarty, Esq.; were also present.

The meeting was called to order by the Board President at 7:10 P.M. Mr. Carolan announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Ms. King and seconded by Ms. Koulikourdis and unanimously carried into the Closed Executive Session for the purpose of discussing personnel and HIB investigations. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The closed Executive Session was adjourned at 7:29 P.M.

Roll Call- Regular Public Meeting

Upon roll call at 8:00 P.M., the Board members responded as follows: Mmes. Emmolo, King, Koulikourdis, Sullivan and Underfer. Messrs. Carolan, Fortunato, Dr. Lorenz, and Setteducato. Student representatives, Sofia Wowkun and Kinjal Patel, were also present. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary; Mr. Daniel Sutherland, Director of Curriculum, Instruction, and Articulation; and Mr. Stephen Fogarty, Esq.; were also present.

The meeting was called to order by the Board President at 8:00 P.M. Mr. Carolan announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. He also announced that in accordance with the provisions of this act, the business

administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Carolan further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Mr. Carolan led the Pledge of Allegiance.

BOARD PRESIDENT'S REPORT

Student Board Representatives Alternates

Kinjal Patel, Student Board Alternate Representative for Indian Hills High School reported on the following: 1.) Sports-Wrestling, the boys wrestling team is going to districts and have a match this weekend. Hockey-the hockey team has their second round of the cup playoff game tomorrow night at the Ice Vault Track- winter track is going to Bergen Country championships tomorrow at the Armory and is preparing for state sectionals this Sunday. Bowling- the boys bowling team won state sectionals a couple of days ago. Swim- our girls swim team is moving on to the final section of states as they won one of their meets against Kinnelon earlier today. Skiing-one of our students qualified for the Race of Champions for Skiing. We are currently preparing for spring season sports which start on March 8th. 2.) Student Life/Extracurricular: Clubs-Interact club successfully sold roses to fundraise for homeless centers and are encouraging students to bring cans of soup to help out the homeless. They have also introduced a new program called the Neverland Project to help the homeless in and out of our community through fundraisers and drives. TNT club did a half a heart match on Monday and had 21 matches with small prizes for the winners. On Friday, Love Letters club did a scavenger hunt for prizes for Valentine's day. Academic Decathlon did very well at regionals, many students received awards and metals and they are moving up to states. DECA is preparing for their states trip in Atlantic City that is coming up after the break. Model UN won the best small delegation for the second year at their competition. 3.) Guidance- last week we celebrated National School Counselor week and partook in a spirit week to show our appreciation towards our school counselors. Guidance hosted a wellness event on Monday to celebrate Valentine's day during the students' lunch periods and they were able to partake in many fun crafts. On March 16, 2022 the Bergen County Directors of Guidance are hosting a college fair at Ramapo College. Students will be able to meet representatives from colleges and explore. 4.) Student Government-The Ramapo and Indian Hills student council are meeting

tomorrow for lunch with Dr. Dionisio to discuss current school news. We also hosted a successful movie night this past Friday and are planning for more in March and we are currently partaking in a Valentine's Spirit Week. We cross promoted for the Coach Gibbs Blood Drive at Ramapo. Indian Hills is also hosting a Blood Drive in April 2022. 5.) Drama- Indian Hills Theater is working very hard to put together the spring musical, Chicago

Sofia Wowkun, Student Board Alternate Representative for Ramapo High School, reported on the following: 1.) Sports- Boys' Basketball: 15-4. They have a game tonight at Hackensack, and will be competing in the Bergen County Semi-finals Sunday against Bergen Catholic. Girls' Basketball: 19-0. They also have a game tonight at home against Hackensack. They are also competing in the Bergen County Semi-finals against IHA. Cheerleading: Placed 3rd in Mini Meet Championship. They will be competing in the Big North Championship and State championship over the break. Bowling: Boys Bowling Team for placing 2nd in the Group 4 State Sectional and 4th overall and qualified for States. Fencing: both boys and girls fencing is advancing to the 2nd round of states and the boys are ranked 2nd in the state. Also congratulations Sarah Chagares on her 200th win. Winter Track: Last Thursday was the second of the Ramapo Outdoor series meet where they hosted 11 schools, a great lively atmosphere and Ramapo boys and girls both won. Competing in Counties tomorrow and the State Sectional Meet this Sunday. Ice Hockey: 15-7. They are competing in the Big North Gold Cup Semi-finals tonight against Mahwah. 2.) Student Life/Extracurricular: Clubs- A bunch of clubs have been meeting such as Ramapo runway, Science and engineering club, Junior states of America, environmental club, Ramapo ultimate frisbee club and the games club are all meeting this week. Cultural diversity awareness club is hosting director of multicultural affairs at Manhattan College, Hayden Greene to discuss Black History Month. Film club met and watched *Eternal Sunshine of the Spotless Mind*. Tomorrow after school the RIH dance team will be hosting a bake sale. Lightly used lacrosse equipment donations are needed to help young kids in the community. Donations to Mr. Hudak. Shout out to Mr. Witterschein's homeroom for winning a bagel breakfast and collected 7 pounds of plastic material for the TREX plastic film challenge. Congratulations to Jane Hourihan for qualifying for the race of champions on the Ski team. The varsity debate team won 3rd place in the league last week. Last week Mrs. Dargento hung a poster outside the AP offices for students to be able to write down the names of teachers that have inspired our students. Congratulations to our academic decathlon team who placed 4th in the regional competition and are now headed to states. The Model UN participated in a formal conference at Bergen Academies. Ski club went on their last trip up to Mountain Creek today! 3.) Guidance -Guidance hosted a wellness event yesterday to celebrate Valentine's day. Students were able to decorate cookies. Last week we celebrated National School Counselor Week. On Friday the guidance office handed out cookies and treats to staff and students. The Bergen County Directors of Guidance will be hosting a College Fair on Wednesday, March 16th at Ramapo College. The Fair will be held from 6-9pm. 4.) Student Government- We are

planning on having a pep rally this Friday to celebrate our winter athletes and have our joint council meeting with Dr Dionisio tomorrow so we are looking forward to collaborating on that. Ms. Wowkun noted that they are also looking forward to hosting the pochella event once again this year.

Mr. Carolan thanked the student representatives.

Mr. Carolan noted happenings in the District: FLOW orchestras coming to the schools Coach Gordon on his 300 wins, the white out for Coach Gibbs- Mr. Carolan thanked the booster clubs for their planning, Science medical and research career day partnered with Atlantic Health Care. Mr. Carolan also noted the addition of the Care Plus counselor- Mr. Carolan thanked the administration and Dr. Dionisio for getting extra support for the students. Mr. Carolan concluded his president's report by thanking Mr. Fogarty for attending the meeting with the ethics training for the Board.

SUPERINTENDENT'S REPORT

Dr. Dionisio thanked the student alternate representatives for their report and representing their schools. He also gave them the opportunity to dismiss themselves so they could attend to their homework.

Dr. Dionisio thanked Mr. Carolan for his update on our new collaboration with CarePlus New Jersey. He noted that in an effort to enhance the social emotional services and counseling for our students, the district partnered with Maura Donnelly who is joining our staff as an additional licensed professional counselor. The District is utilizing ESSER funds from the federal government pandemic response to provide this additional service. Mrs. Donnelly has experience providing mental health services for adolescents and their families in outpatient group practice, hospital, and school settings. She believes in a systemic and humanistic approach tailored to each student's individual needs. Ramapo Indian hills already provides a wide range of services available to our students. However, this enhancement will allow us to further strengthen our services for students at each school. Mrs. Donnelly will be available for counseling, skills development groups, drop-in support, and school clearance assessments. She will also facilitate professional development workshops with our staff and parent engagement sessions. Student referrals to meet with Mrs. Donnelly will be coordinated through the Supervisor for each high school counseling office, Mrs. Robinson at Indian Hills and Mrs. Perry at Ramapo High School. Dr. Dionisio welcomed Mrs. Donnelly to Ramapo Indian Hills.

Dr. Dionisio also reported on Mask Optional & Contact Tracing/Quarantine: On February 7th, the District communicated our position regarding the mask mandate to shift to mask optional effective March 7th. This decision comes after a review of several factors: an increase in vaccinations, a reduction in community spread indicated by CALI scores, and a decrease in COVID positivity to our students and staff. He also noted that discussions regarding close contacts, contact tracing, and quarantining have taken place

with the administration. We are discussing a variety of measures and possible decisions that we can make to help our schools, students, and teachers continue in-person learning with fewer disruptions. At this time, no decision has yet been made as we await updated guidelines from the NJ Department of Health. Dr. Dionisio noted that he was prepared to provide the Board, staff, students, and parents an update once they have reviewed the released DOH guidance. The guidelines are anticipated by next week.

Dr. Dionisio recognized that the Blood Drive hosted this past Friday at Ramapo High School was a huge success in memory of Coach Drew Gibbs. As a result of the community coming together, 113 units of blood were donated which will be able to support 339 patients. Dr. Dionisio thanked the APTS and PTSO for their efforts coordinating this incredible event at Ramapo High School.

Dr. Dionisio provided an update on Special Education: He noted that the interviews for the Supervisor of Special Education (Child Study Team) position at Ramapo High School have been in process since January. This position will replace the interim supervisor at Ramapo High School who concluded his term effective January. Dr. Dionisio will update the Board once there is more progress to share and his recommendation for this position.

Dr. Dionisio reported on the Chris Herron assembly: He noted that the District is scheduling a student assembly to partner with Chris Herron this Spring. As noted on his website, Chris Herren is a former professional basketball player, a voice on the topic of substance use prevention and a wellness advocate. Since 2009, Chris has spoken to over one million students, athletes and community members, sparking honest discussions on the topics of substance use disorder and wellness. A person in long-term recovery, Chris continues to share his story nationally with a renewed focus on prevention education and challenging audiences to rethink how we look at the disease of addiction. Chris has presented to our students in prior years which has been very well received. Our current student body has not yet heard his presentation but will have the opportunity later this year.

Dr. Dionisio reported on Conflict Resolution: The chain of command in schools exists to most appropriately and effectively address parent concerns that may arise. As stated at the beginning of each Board meeting, employees of the School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public, and in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees. Dr. Dionisio asked that the public refrain from mentioning or referencing any staff member in public. Instead, he encouraged parents to contact their child's teacher or administrator directly to resolve any concerns. Dr. Dionisio noted that a

public Board meeting is not the appropriate forum to address individual issues. The first point of contact for a parent should be directed to the child's teacher, counselor, case manager, advisor, or coach. The majority of questions or concerns can be resolved at this level. He noted that if the issue is not satisfactorily resolved, the parent should then contact the department supervisor, assistant principal, or building principal to address the concern. The next level of escalation would be to directors and the school business administrator - and ultimately to the superintendent of schools, if a resolution is still necessary. Dr. Dionisio noted that we have many talented and dedicated educators who work very hard to support our students. These staff members are the experts who can provide an incredible amount of insight and resolve issues early on. Dr. Dionisio thanked the public in advance for their cooperation.

Dr. Dionisio reported on District Goals and Objectives: He noted that resolution E3 on this evening's agenda is a proposal to approve District Goals and Objectives for the 2021-22 school year. These goals are focused on three areas. The implementation of the new Superintendent Entry Plan, a review of the academic progress of the District, and beginning the implementation of the Strategic Plan process engaging community stakeholders in partnership with the consulting firm the Board previously appointed. Dr. Dionisio stated that, the work they have begun engaging staff, students, and community stakeholders - and the work they will spearhead with the Strategic Plan - will allow the District to receive feedback on important topics such as quarterly assessments, special education, course offerings and weighting, and curriculum - to name a few. He will provide updates accordingly to the Board through his weekly superintendent update and through Board committees.

Dr. Dionisio noted that the process of carrying out the Superintendent Entry Plan and the District's Strategic Plan is deliberate, intentional, and inclusive to account for as many community stakeholder voices as possible. Their approach will engage the community and inform the prioritization of goals for them to focus on.

Dr. Dionisio stated that in his transition, he is working on gaining the trust of the community by meeting with students, staff, and community members. He is committed to acting in the best interests of every single one of our students, being an advocate for all of their best interests, supporting and guiding our staff, and taking the temperature of our school district. This is the year to recalibrate where we are as a District. Dr. Dionisio stated that Ramapo Indian Hills is an incredible place and noted that while there will always be areas to work on, the district needs to aim our sights, most importantly, on what we can become as a lighthouse district that others aspire to follow. That concludes Dr. Dionisio's report.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe reported that the Governor's budget address is being delayed two weeks buy vote of the state legislature. The district will not receive the state aide numbers until March 8th but the preliminary budget is not due to the county until March 21st, so the district will still report their preliminary budget at the March 14, 2022 board meeting. Mr. Lambe also noted that Ms. Liz Schick will present the audit at the next board meeting. Mr. Lambe thanked his staff, Bernice Parrella, Carrie Fohlinger, and Karen Bailey for their assistance with the audit and that there were no findings in the audit. It was a perfect audit and he noted the effort of the business office in what was accomplished remotely.

Mr. Carolan- congratulated the Business Office.

Mr. Lambe welcomed Mr. Fogarty to provide his presentation on the Board Ethics Training.

Mr. Fogarty provided an extensive presentation on ethics training.

Board questions and comments followed.

Moved by KING and seconded by Setteducato and unanimously carried to take a five minute recess.

Moved by FORTUNATO and seconded by KING, unanimously carried, to re-enter the public meeting

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

Moved by KING Seconded by SETTEDUCATO, unanimously carried to open the meeting to public discussion.

A member of the public, District 9, Paterson. Commented on policy 2240 and a speaker Mr. Greene.

A member of the public, Franklin Lakes commented on ethics training and policy 8451. They also commented on vaccines. In addition, this member of the public commented on open windows in the classroom.

A member of the public, Oakland, commented on the superintendent's report relating to DOH guidelines and read a letter from Westwood school district superintendent.

A member of the public, Wyckoff thanked Mr. Fogarty for ethics training and questioned legal defense of board members.

A member of the public, Oakland, commented on a special education advisory group.

A member of the public, Oakland, commented on a social media comment.

A member of the public, Oakland, commented on masking.

A member of the public, Franklin Lakes, provided a couple of statements regarding board members recusing themselves. They also questioned the ethics of board members and the liability of the District.

A member of the public, Franklin Lakes, commented on board members abstaining and conflicts of board members. They also commented on policy 8456. They also commented on the curriculum and google docs.

A member of the public, Oakland, questioned if any board member holds an elected seat in the FLOW community.

A member of the public, Oakland, read a statement on masking.

A member of the public, Oakland, commented on E3 and Thought Exchange . They also commented on hybrid meetings for public participation.

A member of the public, Oakland, commented on health concerns and masking. They also commented on zoom meetings.

A member of the public, Oakland, commented on masking.

A member of the public, Oakland, commented on curriculum, google forms, and books in the curriculum.

A motion by KING and seconded by FORTUNATO to close the public discussion and re-enter the public meeting.

RC) * =Yes

Carolan * Emmolo * Fortunato * King *
 Lorenz * Setteducato * Sullivan NO Underfer *

Mr. Carolan asked Mr. Fogarty to provide clarification on whether or not he is conflicted or restricted from voting based on his current employment, in which Mr. Fargty stated that Mr. Carolan is not conflicted or restricted from voting.

Dr. Dionisio commented on questions and comments from the public.

AMENDED RESOLUTION * =Yes

Move to amend the resolution, originally approved at the December 13, 2021 Regular Board of Education Public Meeting as follows:

WHEREAS, Ramapo Indian Hills Regional High School District Board of Education member John Butto submitted his resignation from the Board, effective October 11, 2021; and

WHEREAS, the Board has conducted a thorough search process to fill a vacancy for one (1) of the two (2) board seats for Franklin Lakes, including public advertisement of the vacancy and interviews of prospective candidates; and

NOW, THEREFORE, BE IT RESOLVED that pursuant to N.J.S.A 18A:12-15 the Ramapo Indian Hills Regional High School District Board of Education hereby appoints as a member of the Board of Education to fill the Franklin Lakes seat vacancy created by the

resignation of John Butto, for a term to commence immediately upon adoption of this resolution and to continue until the Board’s organization meeting following the 2022 Annual School Election.

Moved by KING, Seconded by LORENZ

RC): Carolan * Emmolo * Fortunato * King * Koulikourdis *
 Lorenz * Setteducato * Sullivan * Underfer *

OPEN BOARD DISCUSSION ON AGENDA ITEMS

Mr. Fortunato questioned F2 and asked for some background on Worldwide Solutions
 Ms. Sullivan questioned the donation on F2 and asked where the monies were going, in which Mr. Lambe answered the question that the donation helped fund the cost of Mr. Herren’s presentation.

Ms. Sullivan questioned P7 , in which Dr. Dionisio answered that it was in regard to contractual rates.

Ms. Underfer commented on F2 and noted that Worldwide Solutions is her husband’s company and she will abstain from the vote.

ACTION ITEMS *=Yes

Move to approve Closed and Work Session/Public Meeting Minutes of November 8, 2021.

Moved by KING, Seconded LORENZ

RC): Carolan * Emmolo* Fortunato * King * Koulikourdis *
 Lorenz * Setteducato * Sullivan * Underfer *

Move to approve Closed and Regular Public Meeting Minutes of November 22, 2021.

Moved by KING, Seconded SETTEDUCATO

RC): Carolan * Emmolo* Fortunato * King * Koulikourdis *
 Lorenz * Setteducato * Sullivan * Underfer *

PERSONNEL

P1. Move to approve, as recommended by the Superintendent of Schools, the appointment of athletic coaches, subject to all federal, state, county, and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.*, as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
a. George Hill	Baseball	Standard	4	\$8,437
b. Douglas Scott	Asst. Baseball	Substitute	4	5,871
c. Joseph Verdon	Asst. Baseball	Standard	4	5,871
d. Richard Pagano	Asst. Baseball	Substitute	3	5,293
e. Robert Osieja	Track Coordinator	Standard	4	9,577
f. Owen Ross	Asst. Track	Standard	4	5,871
g. Salvatore Panissidi	Asst. Track	Standard	4	5,871
h. Peter Tuohy	Asst. Track	Standard	4	5,871
i. Richard O'Connor	Asst. Track	Standard	4	5,871
j. James Dunbar	Boys' Tennis	Standard	4	6,904
	Asst. Boys' Tennis	Substitute	4	
k. David Stahl	Boys' Golf	Standard	4	5,994
	Asst. Boys' Golf			
l. Joanne Braun	Girls' Golf	Standard	4	5,994
m. Melissa Van Kampen	Asst. Girls' Golf	Standard	4	2,821
n. Joseph Leicht	Softball	Standard	4	8,437
o. Maria LaBarbiera	Asst. Softball	Standard	4	5,871
p. Albert DeYoung	Asst. Softball	Standard	4	5,871
q. Neil Malmud	Asst. Softball	Substitute	4	5,871
r. Michael Carti	Girls' Lacrosse	Substitute	4	8,437
s. Regan Vier	Asst. Girls' Lacrosse	Substitute	4	5,871
t. Alison Jimerson	Asst. Girls' Lacrosse	Substitute	4	5,871

u.	Matthew Myones	Boys' Lacrosse	Standard	4	8,437
v.	Sean O'Connor	Asst. Boys' Lacrosse	Substitute	4	5,871
w.	Lorenzo Deraco	Asst. Boys' Lacrosse	Standard	4	5,871
x.	Christopher Anzano	Boys' Volleyball	Standard	4	8,437
y.	James Phillips	Asst. Boys' Volleyball	Substitute	4	5,871
z.	Michael Michels	Spring Strength & Conditioning	Standard	4	5,783
A1.	Dominic Mulieri	Asst. Spring Strength & Conditioning	Standard	4	2,314
B1.	Meghan Weiss	Girls' Flag Football	Standard		3,000
C1.	Stephen Gaffney	Asst. Girls Flag Football	Substitute		2,000

Ramapo High School

D1.	Michael Esposito	Baseball	Substitute	3	7,612
E1.	Garrison Ward	Asst. Baseball	Substitute	4	5,871
F1.	Matthew Occhipinti	Asst. Baseball	Standard	4	5,871
G1.	Brian Depersis	Asst. Baseball	Standard	4	5,871
H1.	Brian Gogerty	Boys' Golf	Substitute	4	5,994
I1.	Timothy Murtha	Girls' Golf	Standard	1	4,438
J1.	Darren White	Softball	Standard	4	8,437
K1.	Mark Durando	Asst. Softball	Standard	4	5,871
L1.	Charles Hofsaes	Asst. Softball	Substitute	4	5,871
M1.	Brian Gelenius	Asst. Softball	Standard	4	5,871

N1. Thomas Albano	Boys' Lacrosse	Standard	4	8,437
O1. Michael Copelton	Asst. Boys' Lacrosse	CEAS	4	5,871
P1. Nicholas Guttuso	Asst. Boys' Lacrosse (F)	Standard	4	5,871
Q1. James Cramer	Asst. Boys' Lacrosse (JV)	Standard	1	4,320
R1. Madeline Dalie	Girls' Lacrosse	Substitute	4	8,437
S1. Elizabeth Heydt	Asst. Girls' Lacrosse	Substitute	4	5,871
T1. Nicholas DiCarlo	Asst. Girls' Lacrosse (JV)	Standard	4	5,871
U1. Richard Sawyer	Asst. Boys' Tennis	Provisional	2	3,951
V1. David Van Hook	Boys' Volleyball	Standard	4	8,437
W1. Daniel Sciolaro	Asst. Boys' Volleyball	Substitute	2	4,784
X1. William Manzo	Track Coordinator	Standard	4	9,577
Y1. Steven Ferro	Asst. Track	Standard	4	5,871
Z1. Michael Nangle	Asst. Track	Standard	4	5,871
A2. Joshue Resto	Asst. Track	Substitute	4	5,871
B2. Anthony Ciccone	Asst. Track	Substitute	4	5,871
C2. Brian Gibbs	Asst. Spring Strength & Conditioning	Substitute	4	2,314
D2. Eileen Shemon	Girls' Flag Football	Standard		3,000
E2. Brian Gibbs	Asst. Girls' Flag Football	Substitute		2,000
F2. Tommy Yun	Boys' Tennis	Substitute	1	5,064

P2. Move to approve, as recommended by the Superintendent of Schools, the appointment of Volunteer Coaches, effective for the 2021-22 School Year.

Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as follows:

<u>Name</u>	<u>Position</u>
a. Nicole Paiotti	Softball/IHHS
b. Philip Lomenzo	Softball/IHHS
c. Natalie Carti	Girls' Lacrosse/ IHHS
d. Kevin Cleary	Boys' Lacrosse/ IHHS
e. Mark Aramburu	Girls' Flag Football/ IHHS

P3. Move to approve, as recommended by the Superintendent of Schools, the following individual listed below as a substitute teacher effective for the 2021-22 School Year; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable:

<u>Name</u>	<u>Location</u>
a. Evan Geisler	District
b. Sue Hoyt	District
c. Tyler Andres	District

P4. Move to approve, as recommended by the Superintendent of Schools, the appointment of Spring Production Staff, as recommended by the Superintendent of Schools, subject to all federal, state, county, and local regulations, governing said employment, for the 2021-22 School Year; and move to approve the applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as follows:

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
a. Rebecca Corrado	Director	\$6,702

P5. Move to approve, as recommended by the Superintendent of Schools, the appointment of a Special School Advisor, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2021-22 School Year; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
a. Matthew O’Neill	National Honor Society	N/A	\$2,680

P6. Move to approve, as recommended by the Superintendent of Schools, District Volunteer Clubs and Advisors effective for the 2021-22 School Year as follows:

Ramapo High School

<u>Club</u>	<u>Advisor</u>
a. The High School Democrats	Kimberly Angerson

P7. Move to approve, as recommended by the Superintendent of Schools, the additional class coverage for Nancy Blomquist, covering leave for Thomas Basilli, RHS, English, retroactive, at the rate of \$24/per diem from December 15, 2021- December 22, 2021, and \$50/diem from December 23, 2021- February 8, 2022.

P8. To approve, as recommended by the Superintendent of Schools, the appointment of Samantha Janiszak, Indian Hills High School, Services for Students with Disabilities Testing Coordinator effective for the 2021-2022 School Year, at the approved contracted rate as per the terms and conditions of the Agreement between the Ramapo Indian Hills Board of Education and the Ramapo Indian Hills Education Association.

P9. Move to approve, as recommended by the Superintendent of Schools, payment at the rate of \$69.14 per hour for the following faculty for teaching in the Learning Acceleration School Year Programs funded by the CRRSA ESSER II and/or ARP ESSER grants, effective for the 2021-22 school year, for the following:

- a. Ann Marie Anderson
- b. Heather Yaros-Ramos

P10. Move to approve, as recommended by the Superintendent of Schools, payment at the rate of \$69.14 per hour for the following faculty for teaching in the ELL After School Academic Assistance program funded by ESEA Title I-A, effective for the 2021-22 school year, for the following:

- a. Olivia de Diego
- b. Jennifer Levine
- c. Lauren Smalley
- d. Tiffany Mendez

P11. Move that, as recommended by the Superintendent of Schools, the following person be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2021-22 School Year; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
a. Sylvana Budesheim	.61 Supplemental English/RHS	MA/12	10 Months	On or about 02/16/22	42,460 ¹

- b. Robert Ian Elfers Leave Replacement Social Studies/RHS BA/ 1 10 Months On or about 02/16/22 \$290/diem²
- c. Ruth Hillas .85 Security Aide/RHS Step 4 10 Months On or about 02/28/22 24,716*

¹Replacing Catherine Copeland’s position
²Replacing Staci Anson
 *New Position

P12. Move to approve, as recommended by the Superintendent of Schools, payment of an honorarium, provided to the District by College Board/ AP, for the coordination of 2021 AP exam administration.

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>
a.	Kathleen Robinson	Supervisor of Guidance Indian Hills High School	\$ 500.00
b.	Jennifer Perry	Supervisor of Guidance Ramapo High School	\$1,000.00

P13. To approve, as recommended by the Superintendent of Schools, a Graduate Action Research Project at Ramapo High School planned by Christina Berens, RHS, World Language Teacher and a James Madison University and University of Salamanca Student, during the 2021-22 School Year.

P14. Move that, as recommended by the Superintendent of Schools, the following person be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2021-22 School Year; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
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a.	Dennis Rowley	Guidance/ RHS	MA/ 7	10 Months	On or about 04/01/22	61,213**
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**Replacing Michael Smagula

EDUCATION

- E1. Move to approve, as recommended by the Superintendent of Schools, the *2022-23 Student Calendar*.

- E2. Move to approve, as recommended by the Superintendent of Schools, the participation of the Ramapo Indian Hills Regional High School District in the Special Education Medicaid Initiative Program (SEMI) for the purpose to recover a portion of the cost for certain health related services considered medically necessary in a student’s IEP, as required by the State of New Jersey.

- E3. Move to approve, as recommended by the Superintendent of Schools, the District Goals and Objectives for the 2021-22 School Year as follows:
 - a. The Superintendent will implement the Superintendent Entry Plan for the 2021-22 academic year and provide a summary report by June 15, 2022.
 - b. The Superintendent will begin implementation of the Strategic Plan process engaging community stakeholders, including but not limited to students, staff, parents, and Board of Education with a progress update by June 15, 2022.
 - c. The Superintendent will review the academic progress of the District and provide a summary report by June 15, 2022.

- E4. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during The 2021-22 School Year as a result of HIB Investigation for the following HIB investigations:

RHS 017

- E5. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2021-22 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
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In School-Live from UP Science 03/22/2022 \$721.50
 Liberty Science
 Center
 (surgery)/IHHS

FINANCE

F1. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, a District employee has submitted a request for reimbursement for work-related travel that is directly related to and within the scope of the employees’ current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s School Business Administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specify for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
D21-32	Jeffrey Boltzer	NJSBGA Annual Conference/Expo	03/21/22-03/23/22	\$854.50
D21-33	Paulinus Egu	NJSBGA Annual Conference/Expo	03/21/22-03/23/22	\$828.80
IH21-30	Debora Greene	DECA State Conference	02/28/22-03/02/22	\$339.50
IH21-31	Michelle Patrickio	DECA State Conference	02/28/22-03/02/22	\$339.50
IH21-32	Andrea Saladino	The Care Plus Foundation2022 Annual	03/10/22	\$80.00

			Conference: The Power of Compassion: How Mindfulness Prevents Burnout & Improve Care	
R21-41	Eileen Shemon	DECA State Conference 2022	02/28/22-03/02/22	\$459.40
R21-42	Livio Mancino	DAANJ State Conference	03/14/22-03/17/22	\$1,484.00

F2. Move to approve, as recommended by the Superintendent of Schools, the acceptance of a donation from Worldwide IP Solutions in the amount of \$1,000.00 toward drug prevention efforts to include a presentation by Chris Herren.

P1-P14, E1-E5, F1-F2

Moved by FORTUNATO Seconded KING

RC) * =Yes

Carolan * Emmolo * Fortunato * King *, ABSTAIN P1-(b) & P2 (c)
Lorenz * Setteducato * Sullivan * Underfer *, ABSTAIN F2

BOARD COMMENTS

Ms. King read a statement (attached)

PUBLIC DISCUSSION

Moved by LORENZ Seconded by FORTUNATO, unanimously carried to open the meeting to public discussion.

A member of the public, Oakland, commented on access to public meetings via zoom. A member of the public, Oakland, questioned why comments or questions are not answered. They also questioned the sewage system at both schools. This member of the public also commented on the student ratio to CST members and special education. They also questioned if counsel was approved to represent the Board. A member of the public, Franklin Lakes, made a comment regarding legal counsel and windows being open in the classroom. They also commented on Ms. King’s statement and a student survey. A member of the public, Oakland, commented on contact tracing and read a portion of a letter from Westwood school superintendent.

A member of the public, Franklin Lakes, commented on questions that were answered and conflicts of interest. They also commented on guidance from the NJ Department of Health. They also noted CALI scores and number of COVID cases.

A motion by KING and seconded by FORTUNATO, unanimously carried to close the public discussion and re-enter the public meeting.

ANTICIPATED FUTURE MEETING DATES

Monday, February 28, 2022, Regular Public Meeting, Indian Hills High School, 8 P.M.

ADJOURNMENT

Moved by KING Seconded by LORENZ to adjourn at 10:30 P.M.

RC): Carolan* Emmolo* Fortunato* King*
Lorenz* Sullivan* Underfer*

John Carolan
Board President

Thomas Lambe
Business Administrator/Board Secretary